

Mr R Gillingwater

Inveralmond House  
200 Dunkeld Road  
Perth  
PH1 3AQ

Telephone:  
Facsimile:

Our reference:

5 February 2010

Dear Richard

Following the recommendation of the Nomination Committee which was confirmed by the Board at its meeting on 27 January 2010, I should like to offer you an extension of your appointment as a Non-Executive Director of Scottish and Southern Energy plc for the further period of three years expiring on 25 May 2013.

All the terms and conditions of the original letter of appointment of 20 March 2007 continue to apply other than the level of fee which is reviewed separately.

Could you please sign and return the enclosed copy of the letter by way of acceptance.

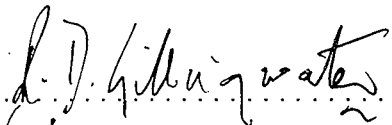
Yours sincerely



Lord Smith of Kelvin  
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature .....



Date .....

10/2/10