

SSE Political and Regulatory Engagement Policy



This policy applies to all SSE employees to ensure that in any engagement with the institutions of government we:

- SSE is neutral towards political parties and works constructively with elected representatives regulators, non-departmental public bodies and government officials in each jurisdiction in which SSE has operations.
- Make representations to regulators, non-departmental public bodies and the institutions of government in a fair and balanced way, so that any employee advocating on SSE's behalf must represent its position truthfully and honestly.
- Ensure that all employees engaging with regulators, non-departmental public bodies and the institutions of government fully understand their responsibilities and the expectations on how they will represent the company.
- Are in line with industry best practice and align to the codes of conduct that are expected, and in some cases legislated for, by government.
- Make our political engagement policy and procedures available to all interested parties.

People

This Political Engagement Policy applies to all SSE employees in all parts of the Group. Equally, SSE believes that the best people to represent it are those who work directly for the company.

SSE shall therefore ensure that any employee engaging with regulators, non-departmental public bodies and the institutions of government is aware of its policy and procedures and can approach Regulation, who oversee all engagement with regulators, and Corporate Affairs, who oversee all engagement with the institutions of government, for guidance.

Process

A set of 12 rules have been agreed to govern SSE's engagement with the institutions of government. These are in line with industry best practice in the UK and ensure that SSE maintains the highest standards of probity in its dealings with government.

Standards

Our standards are set so that all of SSE's stakeholders can have confidence in and respect for its approach to regulatory and political engagement.

Alistair Phillips-Davies
Chief Executive

Alan Young
MD Corporate Affairs

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***Institutions of Government* means all European, United Kingdom, English, Welsh, Scottish, ROI and Northern Ireland central, regional and local government bodies and agencies, public bodies and political parties.*