

# Group Taxation Policy

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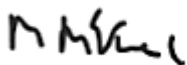
## Policy statement

SSEs policy is to operate within both the letter and spirit of the law at all times, therefore SSE does not use artificial tax avoidance schemes or tax havens to reduce the group's tax liabilities.

## Policy purpose

This policy underpins the pride SSE takes in paying its fair share of tax. The group's primary objective from a tax perspective is to be compliant with all tax legislation requirements. This includes making timely and accurate returns which reflect SSE's fiscal obligation to government whilst, at the same time, recognising all legislative concessions and reliefs.

This policy is owned by the Head of Tax and is one of a suite of group-level policies that promote a healthy business culture, guide decision making as expected by the company's stakeholders, and make SSE a responsible company that people want to invest in, buy from, work for and partner with.



**Martin McEwen**

Head of Tax



**Alistair Phillips-Davies**

Chief Executive Officer



## POLICY PRINCIPLES

The following principles highlight how we expect the policy statement to be achieved, and should be used to guide behaviours, decision making and action:

Tax Liabilities	<ul style="list-style-type: none"> <li>SSE strives to minimise its total tax liability within the framework of legislative reliefs but does not take an aggressive stance in its interpretation of tax legislation.</li> </ul>
Responsible Taxpayer	<ul style="list-style-type: none"> <li>SSE is proud to pay its fair share of tax. In addition, SSE does not help our customers, suppliers, or anyone else we work with, to fraudulently underpay, or not pay, tax.</li> </ul>
Relationships and Trust	<ul style="list-style-type: none"> <li>SSE develops and maintains a strong working relationship with HM Revenue &amp; Customs, overseas tax authorities and other treasury departments based on trust and cooperation.</li> </ul>



## ROLES AND RESPONSIBILITIES

This policy applies to all SSE employees and contingent workers. It is relevant to people contracted to provide services to the Company through third parties.

Where we operate internationally, we will utilise our Group Policies as a default, subject to legal or regulatory requirements of the relevant international domain, and relevant local policies and supporting procedures.

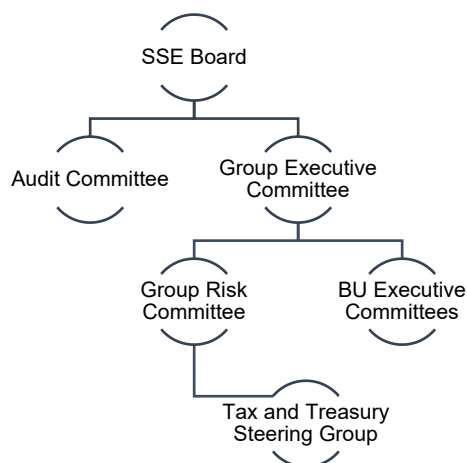
**Managers** are responsible for making sure that their teams understand and comply with the policy and supporting procedures.



## GOVERNANCE

The **SSE plc Board** and **Group Executive Committee** are responsible for the oversight for this policy including the approval of any changes to the policy. This policy is reviewed annually as part of an evaluation process.

The **Tax and Treasury Steering Group** supports the Policy Owner and makes sure that the policy is adhered to through awareness, training and monitoring of policy implementation. Incidents and breaches are reviewed and where appropriate opportunities for improvement are actioned.





## TRAINING

Where SSE employees or contingent workers require training or guidance in order to ensure compliance with this policy, assistance should be sought from SSE's Tax Department.



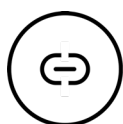
## SPEAKING UP

SSE has been Fair Tax Mark accredited, underlining its commitment to transparency on tax.

Employees can discuss anything that falls short of our expected high standards of ethical conduct and compliance, with their line or any other manager within the business. Alternatively, any concerns can be raised internally at [Speakup@sse.com](mailto:Speakup@sse.com) or externally through SafeCall using:

- Phone:
  - UK - 0800 915 1571
  - Ireland - 1800 812 740
  - All other countries +44 800 915 1571. If you are more comfortable speaking in your own language, an independent telephone interpreter will be made available.
- Email: [sse@safecall.co.uk](mailto:sse@safecall.co.uk)
- [www.safecall.co.uk/report](http://www.safecall.co.uk/report)

*Any wrongdoing brought to light through the Whistleblowing Policy will result in internal disciplinary procedures, possible dismissal and criminal prosecution of individuals involved.*



## SUPPORTING DOCUMENTS

SSE's Taxation Policy, together with details of taxes paid by SSE and tax governance procedures, are documented in [Talking-Tax-2022](#).

Complementary policies include:

- MA-GTP-PO-01 [Policies regarding SSE's tax affairs](#).



**Fair Tax**