

Mr Crawford Gillies



Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

Our reference:

Telephone:
Facsimile:

1 August 2018

Dear Crawford

Following the recommendation of the Nomination Committee which was confirmed by the Board, I should like to offer you an extension of your appointment as a Non-Executive Director of SSE plc for the further period of three years expiring on 31 July 2021.

All the terms and conditions of the original letter of appointment of 26 June 2015 continue to apply other than the level of fee which is reviewed separately.

Could you please sign and return the enclosed copy of the letter by way of acceptance.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R. Gillingwater', with a long horizontal flourish extending to the right.

Richard Gillingwater
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature

Date . . . 14/12/18 . . .