

# Group Sustainability Policy

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## Policy statement

SSE will support the transition to a zero-carbon world in a sustainable way creating value for both shareholders and society.

## Policy purpose

This policy is intended to ensure that in meeting SSE's core purpose, to provide energy needed today and strive for a better world of energy for tomorrow, its actions and decisions are responsible and sustainable, both in its direct operations and its value chain.

This policy is owned by the Chief Sustainability Officer and is one of a suite of group-level policies that promote a healthy business culture, guide decisions and actions as expected by the company's stakeholders, and make SSE a responsible company that people want to invest in, buy from, work for and partner with.



**Rachel McEwen**  
Chief Sustainability Officer



**Alistair Phillips-Davies**  
Chief Executive Officer



## POLICY PRINCIPLES

The following principles highlight how we expect the policy statement to be achieved, and should be used to guide behaviours, decision making and action:

Sustainability at SSE's core	<ul style="list-style-type: none"> <li>• Sustainability is at the heart of SSE's strategy, which is focused on contributing significantly to the zero-carbon transition in the UK and Ireland and, in doing so, creating and sharing value with society. Sustainability is a long-standing core value at SSE, described as being “We do things responsibly to add long-term value”.</li> </ul>
Sustainable decision-making	<ul style="list-style-type: none"> <li>• SSE is committed to ensuring that the actions and decisions associated with its business are sustainable balancing the long-term economic, social and environmental impacts of its activities. By doing this, SSE ensures that it creates and shares value with its stakeholders.</li> </ul>
Materiality	<ul style="list-style-type: none"> <li>• SSE and its business units identify the most material sustainability impacts to ensure it sets relevant and challenging goals and targets that continuously improve performance. In order to identify these material impacts SSE and its business units engage constructively and continuously with its key stakeholders.</li> </ul>
Global frameworks and standards	<ul style="list-style-type: none"> <li>• SSE aligned its business strategy with the UN's Sustainable Development Goals which it believes provides the blueprint for how businesses can contribute to sustainable development. It also aligns the disclosure of its sustainability impacts to internationally recognised frameworks, including the UN's Global Compact and the Global Reporting Initiative (GRI) Standards.</li> </ul>
2030 Goals	<ul style="list-style-type: none"> <li>• SSE has set four core 2030 business goals which are directly aligned to the UN's Sustainable Development Goals. These 2030 Goals have addressing the challenge of climate change at their heart, ensuring we do this in a sustainable way.             <ul style="list-style-type: none"> <li>○ Cut our carbon intensity by 50% (aligned to SDG 13: Climate Action)</li> <li>○ Treble renewable energy output (aligned to SDG 7: Affordable and Clean Energy)</li> <li>○ Help accommodate 10m electric vehicles (aligned to SDG 9: Industry, Innovation and Infrastructure)</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Champion Fair Tax and a real Living Wage (aligned to SDG 13: Decent Work and Economic Growth)</li> </ul>
<p>Disclosure</p>	<ul style="list-style-type: none"> <li>● SSE believes that the identification, quantification and disclosure of sustainability impacts is a powerful driver of performance improvement. Therefore, SSE is committed to comprehensive, open and transparent disclosure of its sustainability impacts to allow its stakeholders to meaningfully assess its performance. SSE publicly publishes detailed information on its sustainability performance in its annual Sustainability and Strategic Reports.</li> </ul>