

This policy is intended to ensure that in meeting SSE's core purpose, *to provide energy needed today and strive for a better world of energy for tomorrow*, its actions and decisions are responsible and sustainable, both in its direct operations and its value chain.

We shall organise ourselves to ensure that :

- We fulfil SSE's vision **to be a leading energy provider in a low –carbon world.**
- We support the transition to low-carbon electricity systems in a responsible way that creates value for shareholders and society.
- We address the most material challenges and opportunities facing our business, by focusing our strategy around the UN Sustainable Development Goals, and the four of these global goals which are most material to SSE:
 - Climate action
 - Industry, innovation and infrastructure
 - Affordable and clean energy
 - Decent work and economic growth.

People

Everyone in SSE, and those working on its behalf, are expected to ensure their actions and decisions are responsible and sustainable.

SSE employees are expected to conduct their business in line with the sustainability core value: ***We do things responsibly to add long-term value.***

SSE's ' *Doing the Right Thing: A guide to ethical business conduct for SSE employees*' publication is available to all employees and clearly outlines the behaviours and standards expected of them.

SSE's Board is responsible for setting the overall strategic direction and reviews performance. In the implementation of the Sustainability Policy and strategies, the Board is supported by SSE's Executive Committee and the Chief Sustainability Officer, who reports directly to the Chief Executive.

The Group Sustainability Team is responsible for monitoring and reporting SSE's sustainability performance and impacts.

Process

Rules, standards and procedures govern and guide our responsible and sustainable approach to our actions and decisions.

Sustainability is integrated into the business strategy. The four material global goals to SSE, and the actions it takes to meet them, will be subject to ongoing assessment and review.

The Group Sustainability Team will work closely with SSE's Business Units to support them in their actions and decisions , to ensure they are in line with its strategy.

Disclosure of actions and performance in relation to sustainability can be found in SSE's Annual and Sustainability Reports.

Standards

The UN Sustainable Development Goals provide businesses with the greatest clarity and priorities for sustainable development. By focusing our strategy around the four global goals most material to the business, we commit to ensuring that our actions and decisions in these areas make a positive difference and create value for our stakeholders.

Sustainability considerations are integrated throughout SSE's other Group policies where relevant.



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Chief Executive



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