

Mr Tony Cocker

Inveralmond House 200 Dunkeld Road Perth PH1 3AQ

Telephone: Facsimile:

Date: 27 April 2021

Dear Tony,

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 May 2024.

All the terms and conditions set out in your original Letter of Appointment, dated 29 March 2018 and subsequent Addendum dated 18 July 2019 still apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

john manzoni john manzoni (Apr 27, 2021 19:37 GMT+1)

John Manzoni

Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature...Tony Corker (Apr 27, 2021 20:11 GMT+1)

27/04/2021

Date.....

SSE plc
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